

Statement of Beliefs

We always treat others with respect, honesty and fairness.

We are committed to excellence, serving others and practicing a strong work ethic.

We believe in being responsible financially, socially and environmentally.

We are committed to using technology as a means of providing innovative solutions and fostering an atmosphere of creativity and self-improvement.

We are committed to developing a culture that encourages collaborative working relationships with all DMM associates and our business partners.

We are committed to developing a fulfilling work environment that encourages strong family and community involvement.

We are committed to having an individual and collective accountability to the company's Beliefs, Mission, Destiny, and Performance Goals.